



THE MUNICIPAL HOUSING AUTHORITY FOR THE CITY OF YONKERS

RESOLUTION # 3 OF 2023

February 23, 2023

The following resolution was adopted by a majority during a meeting of the Board of Commissioners of The Municipal Housing Authority for the City of Yonkers on February 23, 2023, proper notice of which was given to, or waived by, each of the members of the Board of Commissioners, and at which a quorum was present:

WHEREAS, The Municipal Housing Authority for the City of Yonkers (the “Authority” or “MHACY”) is a New York State public authority that was created to own and manage public housing and affordable housing complexes located within the City of Yonkers; and

WHEREAS, The Department of Housing and Urban Development (HUD) published the final ‘Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient (LEP) Persons’ (Guidance) as required by Executive Order (EO) 13166. EO 13166 directs federal agencies that extend assistance, subject to the requirements of Title VI, to publish Guidance to clarify recipients’ obligations to LEP persons. This final Guidance follows publication of the proposed Guidance on December 19, 2003.’, effective February 21, 2007 (72 FR 2731); and

WHEREAS, The Municipal Housing Authority for the City of Yonkers (MHACY) as a recipient of federal funding is required to conduct a self-assessment of LEP persons and prepare a Language Assistance Plan (LAP) to improve the language accessibility of its “federally” conducted programs and activities and to take steps to implement the Plan; and

WHEREAS, The MHACY prepared LAP establishes a strategy for ensuring meaningful access by persons with LEP in accordance with Executive Order 13166; and

WHEREAS, The MHACY’s LAP provides procedures and staff responsibilities to ensure the MHACY’s language access policy is achieved.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Municipal Housing Authority for the City of Yonkers (MHACY) hereby approves the proposed Language Assistance Plan (LAP) for Limited English Proficient Persons (LEP) and that same go into effect on February 23, 2023.

I, JAMES J. LANDY, the Chair of the Board of Commissioners of THE MUNICIPAL HOUSING AUTHORITY FOR THE CITY OF YONKERS do hereby certify that the foregoing resolutions were adopted at a meeting of the Board of Commissioners of the Authority held on the date written above.

JAMES J LANDY, CHAIR

Backup for MHACY Resolution 3-2023

As published in the Federal Register on January 22, 2007, “Most individuals living in the United States read, write, speak, and understand English. There are many individuals, however, for whom English is not their primary language. For persons who, as a result of national origin, do not speak English as their primary language and who have a limited ability to speak, read, write, or understand, for purposes of Title VI and the Limited English Proficiency (LEP) Guidance, persons may be entitled to language assistance with respect to a particular service, benefit, or encounter.

On February 17, 2011, Attorney General Eric Holder issued a memorandum on the subject of the [Federal Government’s Renewed Commitment to Language Access Obligations Under Executive Order 13166](#) (AG Memo), which requested that each Federal agency and agencies that are the recipients of federal funds, conduct a self-assessment of LEP services, to update its plan to improve the language accessibility of its “federally conducted programs and activities and to take steps to implement the plan.

The Municipal Housing Authority for the City of Yonkers (MHACY), has prepared a Language Assistance Plan (LAP) establishes a strategy for ensuring meaningful access by persons with LEP in accordance with Executive Order 13166. The MHACY goals for achieving and implementing an effective LAP are consistent with the HUD goals to include: (1) implementing a system by which persons with LEP can meaningfully access the agency’s services consistent with, and without unduly burdening, the fundamental mission of the agency, and (2) ensuring that as a recipient of Federal assistance, the MHACY will provide meaningful access to all applicants and beneficiaries with LEP.

It is the policy of the MHACY to take reasonable steps to ensure LEP individuals may effectively participate in and benefit from all programs and activities in compliance with the HUD notice entitled "Final Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient (LEP) Persons," published on January 22, 2007, at 72 Federal Register 2732.

The MHACY’s Language Assistance Services Standard Procedure, provides procedures and staff responsibilities to ensure the MHACY’s language access policy is achieved. Specifically, the standard procedure addresses, among other things: procedures for identifying LEP individuals with the assistance of language identification cards; staff procedures and supervisor responsibilities for obtaining translation or interpretation services for LEP individuals; the posting of notices in public areas and waiting rooms informing LEP individuals of no-cost language access services; training requirements to ensure awareness of and compliance with the MHACY’s language access procedures; language access reporting and oversight responsibilities; and a requirement that the MHACY’s language access policies be reviewed every three (3) years.